



DEPARTMENT OF THE ARMY  
Headquarters, 16th Engineer Battalion  
1ST ARMORED DIVISION  
Unit 20911  
APO AE 09169



## COMMAND POLICY

Policy Number: 6-1	Proponent: AETV-THQ-DR-CO	Date: 01 July 2005
SUBJECT: <b>Battalion Commander's Command Philosophy</b>		
REFERENCE: None.		
PURPOSE: To establish Battalion Commander's Command Philosophy		
<p>GENERAL:</p> <ol style="list-style-type: none"><li><b>Soldiers – Master the skills of your craft. You owe that to yourself, peers, leaders and families.</b> One soldier doesn't make a unit but every Soldier can make the difference for the unit. Every day, every one of you contributes to the battalion with your presence, initiative, efforts, professionalism and discipline. Challenge yourself and your leaders. Understand and live the Army's core values. Look and act like a Soldier.</li><li><b>Leaders - Get the mission accomplished while taking care of the soldiers and their families entrusted to you.</b> Remember that your mission is to lead soldiers through combat. I expect more out of you, as a leader. Challenge yourself to make the unit better, every day. Be proactive in solving problems vice coming up with reasons on why something cannot be done. Know and enforce the standards. Give mission type orders then mentor, coach, and counsel. Challenge your subordinates to develop their leadership skills. Allow for honest mistakes. Work hard to make family readiness a part of your mission set.</li><li><b>Some specifics:</b><ol style="list-style-type: none"><li>Don't waste time. If it is worth doing then it is worth the prep and rehearsal.</li><li>Don't abuse alcohol or drugs.</li><li>Don't tolerate sexual harassment or discrimination in any form.</li><li>Maintain ethical conduct. Honesty is a must.</li><li>Be loyal to your unit, leaders, peers, subordinates, family and faith.</li><li>Be safe. Conduct a risk assessment before any operation and constantly reassess.</li><li>Take care of Soldiers and families. Family readiness is part of your mission</li><li>Enjoy what you are doing and take advantage of what this assignment, and the Army has to offer.</li></ol></li><li>SUPERSESSION. This memorandum supersedes the previous command policy on this subject.</li><li><b>CATAMOUNTS!</b></li></ol> <p style="text-align: right;">///ORIGINAL SIGNED/// ALLAN L. WEBSTER LTC, EN Commanding</p>		